



Ernst & Young Interview Questions

Are you facing an Ernst and Young interview? There are generally two interviews that you will face in the Ernst & Young recruitment process. The first interview that will be held with a member of the HR team and a second with a partner. In this article, we will go through some questions in these interviews and point you in the right direction to help you succeed in your job application.



Preparation for the [Ernst and Young assessment](#) interviews isn't just a good idea. In fact, if you view it lightly and without need of preparation you will unfortunately be doomed to failure. The interview is long and probing and without requisite preparation you won't be able to do yourself justice. Although it does start out with some light hearted conversation to put you at ease, this doesn't mean it will be a walk in the park.

Listed below is an extensive catalogue of Ernst & Young interview questions that you should prepare for before the interview.

- Why EY?
- What differentiates EY?
- Why this role?
- What have you done to follow up/learn about advisory?
- What do you think you will be doing in your first year?
- Are you a good listener?
- When have you recently listened to someone?
- What do you do when you find a task uninteresting?
- How do you solve problems?
- What do you do if you think you can do a better job than someone else?
- How do you make sure you understand a concept/idea?
- Do you give up easily?
- How do you make sure you always do your best?
- Tell me about a company/ brand you admire. If you could ask them one question, what would it be?
- What have you contributed to a team to help their success?
- Would your friends describe you as organised?
- If you were at work and got a surprise couple of hours off, what would you do with the time?
- What motivates you?
- Should there be more hours in the day?
- Tell me about your groups of friends?
- Do you talk to different groups of friends differently?
- Do you enjoy working in a team?
- Have you ever build a strong working relationship with anyone?
- Do you prefer starting or finishing?
- Have you ever put the needs of a team before your own?
- Have you ever wanted to quit something?
- How do you make others feel confident in your abilities?
- Give me an example of a time when you had to go out of your way to help someone.
- Do you need to be an expert at something in order to lead a team?
- Give me an example of when you had to change the way you did something in order to solve a problem.
- Have you ever done something differently second time around?
- When have you persuaded someone?
- Do you prefer quick action or careful planning?
- What makes you less likely to succeed?
- How would a lecturer describe you?
- Have you ever used what you know to improve a situation?
- Do you keep your promises?
- Do you enjoy hard work?
- Do you believe in talent or hard work?



- Do you ask for more responsibility?
- Do you plan your week?
- What is your biggest achievement?
- Would your friends say you are organised?
- What makes you more likely to succeed in this role than other applicants?
- How do you know your strengths and weaknesses?
- How do you handle working with someone you don't like?
- Have you ever done something differently the second time round?
- Do you keep your promises?
- Have you ever used what you know to improve a situation?
- How do you stay motivated?
- How do you handle working with someone you don't like?
- Why this particular stream?

Ernst & Young Partner Interview

In this approximately hour long interview there are two different styles of interviews. It can either be a conversational interview walking you through your CV and application form or it can be more business based. For such an interview you will be asked a leading question to do with the business world at the moment and how you think Ernst and Young would deal with it. This will lead into a discussion with the partner about the case. Make sure you are fully aware of the services that EY provide because it is very easy to be caught out. You will need to act in a way that represents Ernst & Young during this interaction and it is as if you are having a board room discussion with a senior partner discussing a future case in the company. It is impossible to know which of the two you will get for the simple reason that you won't know who your interviewer will be until the assessment day itself.

Preparing for the Ernst & Young Interview is no easy matter. Apart from actually having to do the research into the company, you also have to reach back into your past to find answers to all of these questions. Moreover, who knows if the answers you prepare are up to scratch? At JobTestPrep we have [a variety of different interview preparation guides](#) ranging from simple interview guides, all the way up to a full blown [Skype based interview with a trained assessor](#) who will give you a mock interview and provide you will full feedback and suggestions to help you produce a great performance in the Ernst and Young interview.

We hope you have enjoyed this PDF from JobTestPrep and look forward to helping you achieve success in your job application. For all the latest articles, guides, application dates, tips and much more, like [our Facebook page](#) to keep fully up to date.