



Job Test Prep

How to Prepare For and Pass Kenexa's* Aptitude Tests

Verbal Critical Reasoning Tests



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Verbal Critical Reasoning > **General Tips**

Most of Kenexa's verbal tests are in a “**True / False / Cannot say**” format.

Answering tips:

- a) Consider your **solving strategy**. Start by reading either the passage or the question.
- b) The **relationship between the different parts** of the passage is sometimes more important than their actual content.
- c) In most cases, **the statements are ordered** with respect to the passage's progress.



Verbal Critical Reasoning > **General Tips**

d) The difference between “Cannot Say” and “False” answer choices:

- ✓ “Cannot say” means that the information you are asked about is not provided in the passage and that **the passage gives no grounds for correctly inferring** the truth or falsity of the statement.
- ✓ The fact that a statement is saying something different than the passage doesn't make it instantly a false one. **It could still be a "Cannot Say"** if it doesn't explicitly contradict the passage.

e) **Practice will improve:** response times, reading comprehension skills, concentration, critical reasoning skills, self confidence.





Verbal Critical Reasoning > **Kenexa*-Style** **Sample Question**

Choose one correct answer:

The merger between the Australian owned BHT and British owned Billis has formed a world class leader in the natural resources sector. Whilst financially weaker, Billis has brought to the merger its diversified business portfolio and high profitability, whilst BHT brought substantial capital and a strong governmental lobby as a leading Australian organisation. Whilst oil, copper, coal and uranium will remain the main products of the newly merged company, BHT Billis is looking to penetrate other markets such as additional oils, gases, silver, titanium, other minerals and diamonds.

BHT Billis wants to alter its business focus from oil, copper, coal and uranium to new markets like gas, silver, titanium, minerals and diamonds.

a. True

b. False

c. Cannot say

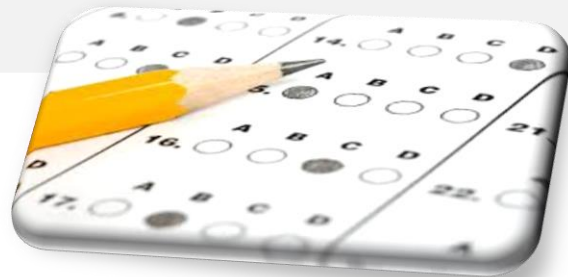


Verbal Critical Reasoning > **Kenexa*-Style** **Sample Question**

Explanation:

The answer is: False

- According to the text, “Oil, copper, coal and uranium will remain the primary products of the newly merged company. Nevertheless, BHT Billis is looking to penetrate other markets such as gas, silver titanium, minerals and diamonds”. BHT Billis is therefore seeking to expand, rather than alter, their business focus.





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