



Job Test Prep

How to Prepare For and Pass Kenexa's* Aptitude Tests

Logical Reasoning Tests



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Logical Reasoning > **General Tips**

- a) Most of Kenexa's Logical Reasoning Tests contain 'series questions', in which you have to **detect a missing frame from a bank of frames.**

- b) In order to find the missing frame:
 - ✓ Look for the **rule that dictates the series.** For example, it might be a movement of a shape (i.e. the big shape rotates clockwise from frame to frame).

 - ✓ Look for a **sub-rule:** sometimes there will be a secondary rule (i.e. the small shape rotates counterclockwise from frame to frame).



Logical Reasoning > **General Tips**

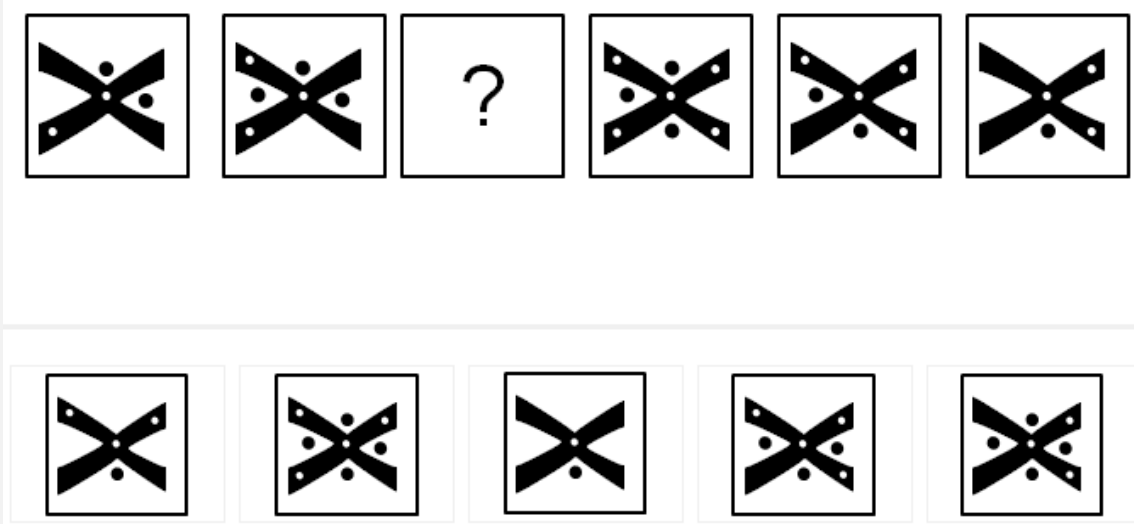
- ✓ Try to **eliminate** as many distracters as you can from the 'bank'. Usually, you will have 2-3 answer choices left after elimination.
- ✓ Results can be improved dramatically with **practice** and an understanding of how these tests work..





Logical Reasoning > Kenexa*-Style Sample Question

Choose the image that completes the pattern**:



** Answer available on the next slide.



Logical Reasoning > Kenexa*-Style Sample Question

Explanation:

The answer is -



The logic: An X shape is dotted with black and white dots. Both sets of dots are independent and follow a similar pattern. In each frame, a black dot is added anti-clockwise in the angles of the X shape, until all the angles are occupied. Then a dot is reduced, also anti-clockwise. The same pattern occurs with the white dots, only in a clockwise manner.

Examining the changes before and after, the “question mark” figure should look the same as in frame 2, only with an additional black dot (making all four black dots present) and an additional white dot in the upper right corner, as determined by the pattern



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